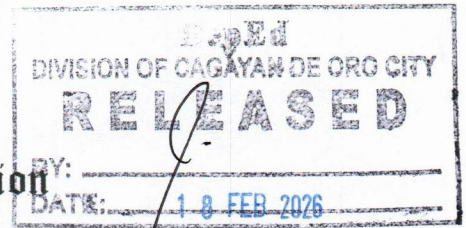




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

16 February 2026

DIVISION MEMORANDUM

No. 181 s. 2026

MEDICAL RESPONDER DURING BACKYARD CAMPING AT SOUTH CCS

TO: Michele Alexandria H. Pabelic - Nurse II

This Division

1. In line with the conduct of the Backyard Camping 2026 at South City Central School, you are directed to render first aid/ medical services to the participants during the said event on February 20-21, 2026.
2. Division health personnel on duty during weekends and holidays shall be granted non-monetary remuneration for overtime services rendered, in lieu of overtime pay, through Compensatory Time-Off (CTO), which shall be claimed in accordance with CSC/DBM Joint Circular No. 2, series of 2004.
3. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment are accorded to all personnel regardless of age, gender and sexual orientation, disability, religion, and ethnicity.
4. This Office directs immediate and wide dissemination of this Memorandum.

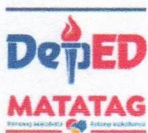
ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated
Reference: None
To be indicated in the Perpetual Index
under the following subjects:

BACKYARD CAMPING

MEDICAL RESPONDER

DM-067-SGOD-SHN-MHP/ MEDICAL RESPONDER DURING THE BACKYARD CAMPING AT SOUTH CCS
February 16, 2026



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Website: <https://depedcdo.net/>

Doc. Ref. Code		Rev	
Effectivity		Page	1 of 1